

**ENVIRONMENTAL PLANNER III – SENIOR  
(Permitting New Resources)  
Tri-State Generation and Transmission Association**

Tri-State is a Denver based progressive and rapidly growing non-profit consumer owned wholesale supplier of electric power to forty-four distribution cooperatives in Colorado, Wyoming, Nebraska and New Mexico. With over 1100 employees, Tri-State operates and maintains fossil fuel power plants with owned coal-fired capacity of 1826 megawatts, gas turbines with 526 megawatts of capacity, and over 5000 miles of high voltage transmission lines.

Responsible for assisting in environmental studies and permitting for new generation resources and monitoring environmental studies, activities and reports for assigned projects. .

Strong knowledge of the Clean Air Act (i.e. air quality permitting including PSD/NSR, Title V, and Acid Rain) a must.

Strong applied knowledge and experience with state and federal air regulations and with hands-on regulatory expertise including permitting, emission calculations, record keeping, reporting and auditing for compliance with the Clean Air Act.

Experience with compliance of environmental laws and regulations in the operation of power generation and transmission facilities and in planning, directing and coordinating projects; and interpreting environmental laws and rules as they apply to the system.

Bachelor's degree in physical or biological sciences or related area, or equivalent combination of education and/or experience.

Six (6) to eight (8) years of related experience in related environmental compliance and/or planning, including one year of experience in a lead or coordinator role.

Competitive salary and benefits package including relocation assistance.

Submit resume and salary history to Tri-State Generation and Transmission Association, Inc. P.O. Box 33695, Denver, CO 80234 or submit online at [www.tristategt.org](http://www.tristategt.org) then click on Careers.

Equal Opportunity Employer - Minority/Female/Disabled/Veteran

SENIOR ENVIRONMENTAL PLANNER

FUNCTION OF THE JOB

Responsible for developing, planning, preparing and monitoring environmental studies and reports for assigned projects; developing, implementing, and managing air, water quality, hazardous waste, and toxic substance compliance programs.

DUTIES

1. Coordinate the planning, development, and finalization of environmental studies and reports.
2. Obtain all required environmental agency approvals for proposed construction, operation and maintenance-related projects.
3. Develop environmental management systems compliance programs, and procedures, and records for compliance with the Clean Air Act, Emergency Planning and Community Right-to-Know Act, Resource Conservation and Recovery Act, Toxic Substance Control Act, Hazardous Materials Transportation Act, Clean Water Act and Federal Insecticide Fungicide and Rodenticide Act.
4. Provide environmental awareness training for employees regarding toxic substances, hazardous wastes, air quality, water quality, and other relevant environmental compliance issues.
5. Prepare and recommend budgetary information regarding schedules, costs, and manpower requirements for toxic substances, hazardous waste, air quality, assigned projects and functional area budget.
6. Provide proactive environmental compliance support to generation and transmission operations.
7. Interface with CDPHE, EPA, DOW, BLM, USFS, and USFWS as necessary.
8. Coordinate and assist in training work of Environmental Specialist.
9. Represent Tri-State on various technical committees on environmental issues as assigned.

10. Prepare notices and reports pertaining to environmental matters.
11. Present findings and report conclusions of environmental reports to the public.
12. Prepare emergency response plans for oil and hazardous materials/wastes for all Tri-State facilities requiring release prevention control measures; ensure compliance with federal regulation reporting and cleanup requirements.
13. Request proposals for environmental studies and services from outside consultants; prepare technical provisions and evaluate bidders.
14. Monitor, coordinate, and evaluate contractor performance for environmental services and studies.
15. Coordinate and assist in conducting audits of Tri-State Generation and Transmission facilities.
16. Develop and implement environmental monitoring programs to ensure capital construction projects are implemented in accordance with environmental regulations, county stipulations, and agency conditions.
17. Prepare reports and special projects, as required.
18. Perform related duties as assigned.

#### JOB REQUIREMENTS

1. Bachelor's degree in physical or biological sciences or related area, or equivalent combination of education and/or experience.
2. Eight (8) years of related experience in environmental compliance and/or planning, including one year of experience in a lead or coordinator role.
3. Working knowledge of National Environmental Policy Act and related Executive Orders regarding environmental planning associated with construction projects.
4. Working knowledge of Resource Conservation and Recovery Act (RCRA), Toxic Substance Control Act (TSCA), Clean Air Act, Clean Water Act, Superfund Amendments and Reauthorization Act (SARA), Hazardous Materials Transportation Act (HMTA), Safe Drinking Water Act, Emergency Planning and Community Right-to-Know Act, Oil Pollution Act, and the Pollution Prevention Act.

5. Physical ability to make field inspections.
6. Ability to communicate effectively, both verbal and written, particularly with regulatory agencies.
7. Working knowledge of the PC and corresponding business software, including word processing and spreadsheets.
8. Ability to maintain effective working relationships.
9. Willingness to travel up to 25 percent of the time on an annual basis. (Possession of valid driver's license or ability to obtain.)
10. General knowledge of RUS policy requirements, desired.
11. Public speaking skills, desired.

#### DIFFICULTY OF WORK

Work consists of supervisory duties and assignments which require application of a diversified knowledge of environmental compliance and planning to complex and varied situations, including development of compliance procedures and records governed by Federal regulations. Employee is required to monitor and review studies and proposals developed by outside agencies, utilities, and consultants including analysis and interrogation of results. Independent judgement is required to make analytical and interpretive decisions; adapt guidelines to specific situations; and evaluate alternatives prior to making recommendations.

Guidelines consist of company policies and procedures as well as, Federal, State and local laws and regulations applicable to environmental planning, hazardous materials, air quality, water quality, emergency planning, and toxic & hazardous waste.

#### RESPONSIBILITY/ACCOUNTABILITY

Supervision over this position is general and work is assigned in terms of scope, general objectives, and time limitations. Employee is responsible for planning and carrying out work independently; setting priorities, and meeting deadlines; and insuring quality of work. Employee is expected to utilize previous experience to adapt established guidelines and make recommendations. Unusual problems are referred to supervisor with recommendation or alternate solutions. In addition, employee is accountable for maintaining effective communications and current awareness of environmental regulations and standards.

Work is reviewed upon completion for overall accuracy, soundness of judgement, accomplishment of objectives, and effectiveness of meeting job requirements.

## PERSONAL CONTACTS

Contacts are both internal and external at all levels. Internal contacts with other employees are to exchanging technical information and coordinate work. External contact with the general public, government agencies, consultants, contractors, and other utilities are for the purposes of requesting proposals, obtaining approvals, clarifying regulations, monitoring work, coordinating schedules, presenting findings, and reporting conclusions.